

ABID SUSTAIN: INCOMPANY AGILE BUSINESS INNOVATION DESIGN

ICF accredited

EMCC accredited within senior practitioner program

PURPOSE

The purpose of this in-company program is to sustain the agile and innovative transformation and teach leaders to cascade it to different teams and departments.

TARGET GROUP

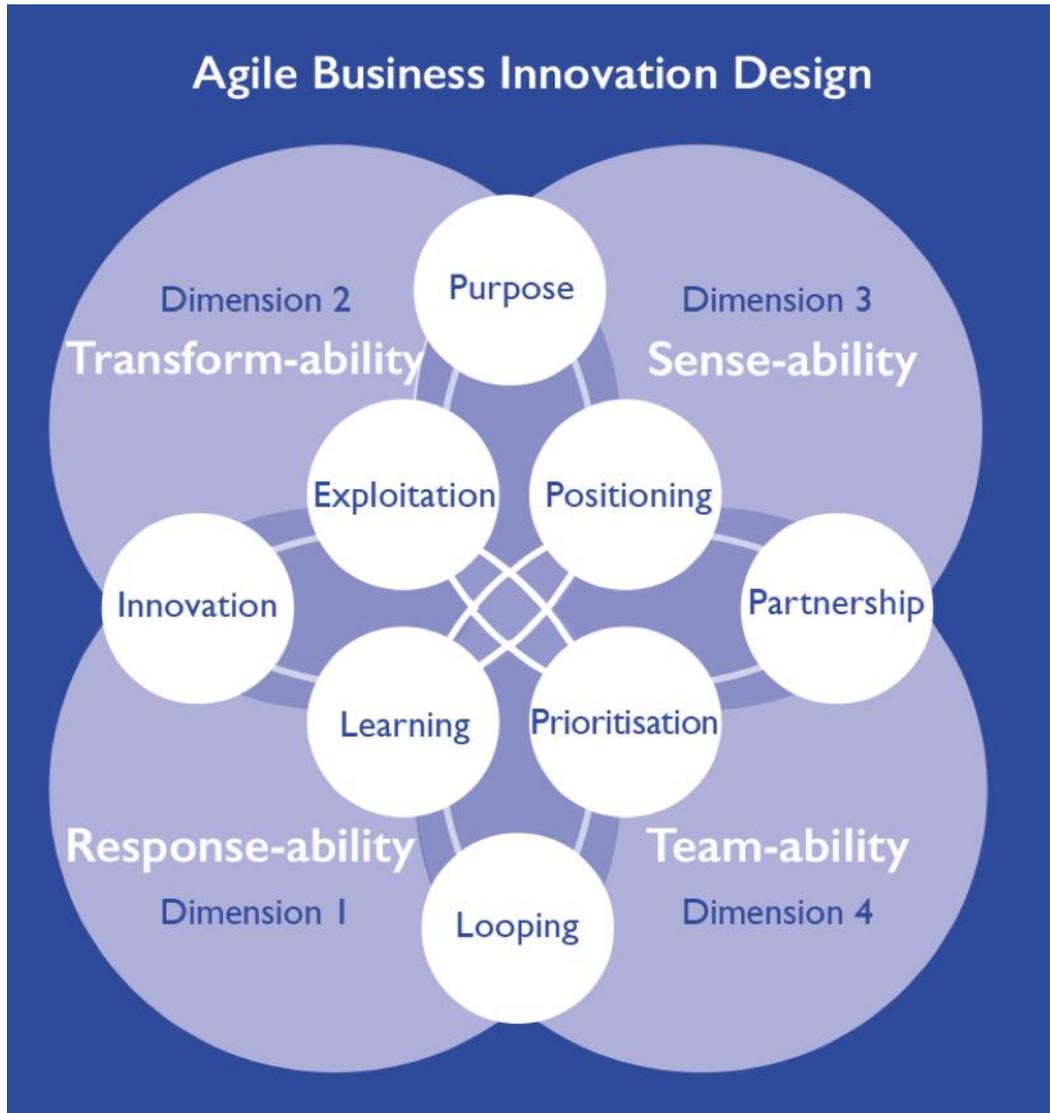
This workshop is for leaders and professionals in organizations who are responsible for the management and change of the structure, culture and leadership, and who were part of the transformation teams in their core program. The program will be given cross-company.

ULTIMATE RESULT

By the end of the program the organization will :

- Be licensed in teaching the ABID101 within their company
- Have access to leaders in other companies who have already transformed their company in a speaker's academy
- Continue the leadership team coaching process to maintain and sustain the agile and innovation process in their company

THE MODEL



THE PROGRAM

The cross-company program includes:

1. Licensed train the trainer program
2. Speakers academy featuring international agile and innovation leaders
3. Group coaching workshops across businesses with people from transformation team

IN-DEPTH PROGRAM

TRAIN THE TRAINER PROGRAM

During a four-day program members of the various transformation teams will learn how to cascade the theory and application of agility and innovation in their company.

SPEAKERS ACADEMY

Six international business leaders who have already transformed their company will speak about their ups and downs and key learning about agility and innovation.

TRANSFORMATION TEAM COACHING

A cross-company team of transformers will be coached in their daily practice of agility and innovation. The aim of coaching is to optimize individual and team performance through personal and professional development.

ACCOUNTABILITY GROUPS

The Accountability Group is a team of 3-4 people who meets in between every workshop to discuss the homework and learning progress, and practices team coaching. The Accountability Group is there as a resource for you to bounce ideas off, to explore your best thinking and to confidentially discuss any issues.

GROUP SUPERVISION

During each workshop we will reserve 0,5 day for the supervision of the team coach partners and their client work. At critical moments there is also access to separate group supervision sessions. These are paid for by the team coach clients.

These sessions will help you

- look at your own process and functioning as a coach team,
- examine the functioning of the client team (and the potential parallel processes that often arise between the two teams),
- understand the complex system dynamics at play,
- look at how you are applying the learning from the program

THE WRITTEN CASE STUDY

The purpose of the case study is to show that you have integrated knowledge of agile and innovation concepts and can apply them in practice in your field of work.

PERSONAL STUDY, FURTHER READING

As a part of your case study, you will be expected to include the relevant research and theoretical underpinnings of your practice. To support you in this, there is an extensive reading list. You will be expected to come to each module having read any recommended texts or papers that are relevant to that module. We also recommend you complete an individual learning log, to track your progress during the program.

PLANNING AND COSTS

The program is given in-company on location.

The program is in English, with the possibility of different translations.

The duration of the program is 9 months.

REGISTRATION

Register through:<https://www.agilebusinessinnovation.com>

When registering for Agile Business Innovation programs you also commit to adhering to our ethical code and the registration conditions.

PROGRAM DIRECTOR

Drs Sari van Poelje is an international team coach and expert on agility and innovation. Sari has been the director of Intact Academy since 1992, training coaches and consultants all over the world. She works as a consultant in Agile Business Innovation with multinationals, family businesses and startups to help them innovate their business more quickly than their products, so that they can accelerate their time to market. Sari has 35 years' experience of coaching and consulting with managers and directors and has been a director in various multinationals for 23 years.

She is a licensed teaching and supervising transactional analyst, PCM trainer, NOBCO-EMCC accredited master coach, master systemic team coach. She has published numerous articles and books on leadership, coaching and organizational change.

A variety of internationally accredited trainers, consultants and leaders can be involved in the program.